

Ajinomoto Co., Inc. Announces Changes in Its Organization and Personnel

TOKYO, March 13, 2020 – Ajinomoto Co., Inc. (“Ajinomoto Co.”) announces the following changes in its organization and personnel.

In its Medium-Term Management Plan (MTP) for 2020-2025, Ajinomoto Co. has defined its Vision for 2030 of becoming a “solution-providing group of companies for food and health issues” and will conduct organizational management reform to achieve the targets of the MTP.

1. Organizational changes

As of April 1, 2020

(1) Global Corporate Division and Corporate Service Division

Ajinomoto Co.’s organization is restructured to conduct more efficient corporate support, and back-office operations and human resources are consolidated in Ajinomoto Digital Business Partners Co., Inc., which is a newly established joint venture with Accenture.

- 1) The operations of the Public Communications Dept. are transferred to the Global Communications Dept. and Ajinomoto Digital Business Partners Co., Inc. Accordingly, the Public Communications Dept. is abolished.
- 2) The operations of the Finance & Accounting Dept. are transferred to the Global Finance Dept., the newly established Ajinomoto Financial Solutions, Inc., and the Food Sales Strategy Dept. of the Food Products Division (see below). Accordingly, the Finance & Accounting Dept. is abolished.
- 3) The operations of the Environment, Safety & Plant Management Support Dept. are transferred to the Manufacturing Strategy Dept. and the newly established Sustainability Development Dept. As a result, the Environment, Safety & Plant Management Support Dept. is abolished.
- 4) The operations of the Group Procurement Center are transferred to Ajinomoto Digital Business Partners Co., Inc. Accordingly, the Group Procurement Center is abolished.
- 5) The Creating Group’s New Work-Place Dept. is newly established.
- 6) The operations of the General Affairs & Risk Management Dept. are transferred to Ajinomoto Digital Business Partners Co., Inc., the Legal Dept. and Human Resources Dept. Accordingly, the Legal Dept. is renamed the Legal & Compliance Dept. and the General Affairs & Risk Management Dept. is abolished.

(2) Food Products Division

In changing its groupings in Japan and overseas, Ajinomoto Co. is restructuring the organization in line with a shift to a business-based system.

- 1) The Consumer Foods & Seasonings Dept. and the Overseas Foods & Seasonings Dept. are reorganized into the newly established Sauce & Seasoning Dept. and the Quick Nourishment Dept.
- 2) The Global Frozen Foods Strategy Dept. is renamed the Frozen Foods Business Dept.
- 3) The Food Sales Administration Dept. is renamed the Food Sales Strategy Dept. Part of the operations are transferred to the Finance & Accounting Dept.

(3) AminoScience Division

- 1) The Pharmaceutical Custom Manufacturing Dept. is renamed the Bio-Pharma Services Dept.

2. Personnel changes

As of April 1, 2020

New Position	Current Position	Name
Corporate Executive Officer General Manager, Sauce & Seasoning Dept., Food Products Division	Corporate Executive Officer General Manager, Consumer Foods & Seasonings Dept., Food Products Division	Tatsuya Okamoto
Corporate Executive Officer General Manager, Quick Nourishment Dept., Food Products Division	Corporate Executive Officer General Manager, Overseas Foods & Seasonings Dept., Food Products Division	Ayumu Kamiya
General Manager, Global Finance Dept., Global Corporate Division	General Manager, Finance & Accounting Dept., Corporate Service Division	Eiichi Mizutani
General Manager, Sustainability Development Dept., Global Corporate Division	General Manager, Environment, Safety & Plant Management Support Dept., Corporate Service Division	Kiyoshi Tanaka
General Manager, Creating Group's New Work-Place Dept., Global Corporate Division	Deputy General Manager, Kawasaki Plant, AminoScience Division	Daisuke Nishino

The Ajinomoto Group, based on the corporate message "Eat Well, Live Well.", we have been scientifically pursuing the possibilities of amino acids in supporting the healthy lives of people all around the world. We aim for future growth and continuous contribution to greater wellness by creating value through sustainable and innovative solutions for communities and society.

The Ajinomoto Group has offices in 35 countries and regions, and sells products in more than 130 countries and regions. In fiscal 2018, sales were 1.1274 trillion yen (10.1 billion U.S. dollars). To learn more, visit www.ajinomoto.com.

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