



Ajinomoto Co., Inc. Announces Changes in Its Organization and Personnel

TOKYO, February 20, 2023 – Ajinomoto Co., Inc. ("Ajinomoto Co.") announces the following changes in its organization and personnel.

1. Organizational changes

As of April 1

- (1)Corporate Division
 - 1) The Corporate Service Division is integrated into the Global Corporate Division and renamed the Corporate Division.
- 2) The Global Human Resources Dept. is integrated into the Human Resources Dept.
- 3) The Research Dept. and The Creating Group's New Work-Place Dept. and the Smart Corporate Promotion Dept. are abolished and the Smart Work Promotion Dept. is newly established.
- 4) The Procurement Strategy Dept. is newly established in order to formulate and execute procurement strategy of the entire Ajinomoto Group and from a global perspective.
- 5) The Green Business Development Dept. is newly established in order to promote growth strategies in the green domain.

(2)Food Products Division

- 1) The Marketing Design Center is newly established within the Food Products Division in order to oversee enhancement of the marketing functions of the entire company.
- 2) The Consumer Data Analysis & Business Creation Dept. and Advertising Dept. are abolished and the Marketing Development Dept. and Communication Design Dept. are newly established within the Marketing Design Center.

2. Personnel changes

As of April 1

New Position	Current Position	Name
Executive Officer & Vice President Deputy General Manager, Food Products Division & General Manager, Marketing Design Center	Executive Officer & Vice President Deputy General Manager, Food Products Division	Tatsuya Okamoto
Executive Officer & Vice President In charge of Internal Control and Audit Committee, General Manager, Internal Auditing Dept.	Executive Officer In charge of Internal Control and Audit Committee, General Manager, Internal Auditing Dept.	Takumi Matsuzawa
Executive Officer In charge of Business Model Transformation, General Manager, Green Business Development Dept.	Executive Officer In charge of Business Model Transformation, General Manager, Research and Business Planning Dept.	Masaki Kashihara
Executive Officer In charge of Quality Assurance, General Manager, Quality Assurance Dept.	Corporate Executive General Manager, Quality Assurance Dept.	Miroslav Smriga
Executive Officer In charge of Corporate Planning, General Manager, Corporate Planning Dept.	Corporate Executive General Manager, Corporate Planning Dept.	Takaaki Arashida

As of April 1

New Position	Current Position	Name
Corporate Fellow Deputy General Manager, Marketing Design Center & General Manager, Marketing Design Center Communication Design Dept.	Corporate Fellow General Manager, Advertising Dept.	Takashi Katagami
Corporate Executive General Manager, Global Finance Dept.	Ajinomoto Financial Solutions, Inc.	Itoomi Watanabe
Corporate Executive General Manager, Research & Business Planning Dept.	Corporate Fellow Ajinomoto Althea, Inc. AminoScience Division North America Division	Nobuhisa Shimba
Corporate Executive General Manager, Sustainability Development Dept.	General Manager, Sustainability Development Dept.	Yukiko Takatori
Corporate Executive General Manager, Human Resources Dept.	General Manager, Global Human Resources Dept.	Naoko Yamamoto
Corporate Executive General Manager, Osaka Branch	General Manager, Food Sales Strategy Dept.	Takuya Ogasawara
Corporate Executive General Manager, Bio-Pharma Services Dept.	General Manager, Bio-Pharma Services Dept.	Yasuyuki Ootake
Corporate Executive Ajinomoto Fine-Techno Co., Inc.	Ajinomoto Fine-Techno Co., Inc.	Genjin Mago
General Manager, Procurement Strategy Dept. Ajinomoto Digital Business Partners Co., Inc.	Ajinomoto Digital Business Partners Co., Inc.	Tomoo Higuchi
General Manager, Smart Work Promotion Dept.	General Manager, Smart Corporate Promotion Dept.	Yoko Shoji
Deputy General Manager, Marketing Design Center & General Manager, Marketing Design Center Marketing Development Dept.	General Manager, Consumer Data Analysis & Business Creation Dept.	Eiji Inagaki
General Manager, Food Sales Strategy Dept.	General Manager, Tokyo Branch Kanto Branch	Tetsushi Tateno
General Manager, Kyushu Branch	Deputy General Manager, Osaka Branch	Yukiko Okamura
General Manager, Tokyo Branch Kanto Branch	Deputy General Manager, Osaka Branch	Koji Takahashi

The Ajinomoto Group, unlocking the power of amino acids, aims to resolve food and health issues associated with dietary habits and aging, and contribute to greater wellness for people worldwide.

Based on the corporate message "Eat Well, Live Well.", we have been scientifically pursuing the possibilities of amino acids to aim for future growth by creating new value through sustainable and innovative solutions for communities and society.

The Ajinomoto Group has offices in 36 countries and regions, and sells products in more than 130 countries and regions. In fiscal 2021, sales were 1.1493 trillion yen (10.2 billion U.S. dollars). To learn more, visit www.ajinomoto.com.